

State of Nebraska
Nebraska Commission on the Status of Women
January 26, 2007 Quarterly Meeting Minutes
University of Kearney Nebraskan Student Union, Room 301
1013 West 27th Street Kearney, Nebraska

Ms. Irene Duncan, Chair

Ms. Lisa Good, Executive Director

Commissioners Present

Jeanne Butler, Kearney
Irene Duncan, York
Bernadette Esposito, Omaha
Jennifer Gutierrez, Lincoln
Mary Heusman, Eddyville
Anne Hobbs, Denton
Jolanda Junge-Kuzma, Lincoln
Diane Longo, Kearney
Teresa Maxwell, Omaha
Kathy McKillip, Lincoln
Barb Micek, Fullerton
John Nejad, Omaha
Betty Reeg, Wayne

Commissioners Absent

Susan Aguilar, Grand Island
Jill Bauermeister, Columbus
Kathy Bradley, Omaha
Chard Hirsch, Broken Bow
Megan Lucas, Bellevue
Barb McPhillips, Columbus
Rita Sanders, Bellevue
Donna Whitesel, Nebraska City
Cathy Williams, Bellevue

Government Liaisons Present

Liz Hruska, Legislative Council

General Public

Vicky Wright, Omaha
Virginia Wright, Lincoln

Commission Staff

Lisa Good, Executive Director
Rebecca Nelms, Administrative Assistant

The quarterly meeting of the Nebraska Commission on the Status of Women was called to order by Chair Irene Duncan at 9:10 a.m. CST.

Motion #1 **A motion was made by Commissioner Junge-Kuzma to approve the minutes with the correction. The motion was seconded by Commissioner Butler.**

For: **Butler, Duncan, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma, Longo, Maxwell, McKillip, Micek, Nejad, Reeg**

Opposed: **None**

Abstain: **None**
Motion Carried

Commissioner Nejad presented the Treasurer's Report.

Commissioner Gutierrez – Spanish version of Legal Rights Handbook: Paloma Translations; bid is \$2,948; printing is \$1.01 per copy; total is \$4,468 for everything; ask for \$5,000 because 6-10 more pages due to translation; in contact with Josie Rodriguez for distribution

Motion #2 **A motion was made by Commissioner Junge-Kuzma to approve funds as requested. The motion was seconded by Commissioner McKillip.**

For: **Butler, Duncan, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma, Longo, Maxwell, McKillip, Micek, Nejad, Reeg**

Against: **None**

Abstain: **None**
Motion Carried

Executive Director Good – Director's Report

Public Comment

Virginia Wright – copy of testimony attached

Vicky Wright – copy of testimony attached

Motion #3 **A motion was made by Commissioner McKillip to close the public comment period. The motion was seconded by Commissioner Junge-Kuzma.**

For: **Butler, Duncan, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma, Longo, Maxwell, McKillip, Micek, Nejad, Reeg**

Against: **None**

Abstain: **None**
Motion Carried

Motion #4 **A motion was made by Commissioner Hobbs to request the Executive Director's resignation; move for closed session to address performance of Executive Director. The motion was seconded by Commissioner Nejad.**

Amendment **An amendment was offered by Commissioner Junge-Kuzma to postpone until after lunch presentation. The motion was seconded by Commissioner Gutierrez.**

For: **Butler, Duncan, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma,**

Longo, Maxwell, McKillip, Micek, Nejad, Reeg

Against: None

Abstain: None
Motion Carried

Lunch presentation: Women Work Membership Director, Arlington, VA.

Amendment An amendment was offered by Commissioner Butler for a one hour time limit on closed session. The amendment was accepted by Commissioner Hobbs and Commissioner Gutierrez.

For: Butler, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma
Longo, Maxwell, McKillip, Micek, Nejad

Against: Reeg

Abstain: None
Motion Carried

Closed Session

Session re-opened at 2:16 p.m.

Motion #5 A motion was made by Commissioner Hobbs to request resignation of Executive Director by closed ballot; yes means in favor of seeking resignation. The motion was seconded by Commissioner Gutierrez.

Yes: Seven Votes

No: Five Votes
Motion Carried

Executive Director Good declines to resign.

Motion #6 A motion was made by Commissioner Hobbs to seek Executive Director's resignation with two months severance package. Commissioner McKillip seconds the motion.

Motion #7 A motion was made by Commissioner Reeg to seek Executive Director's resignation with a negotiated severance package within one week. The motion was seconded by Commissioner Gutierrez. Commissioner Hobbs: a vote yes means accept resignation with settlement negotiations. Vote taken by closed ballot.

Yes: **Eight Votes**

No: **Three Votes**
Motion Carried

Motion #8 **A motion was made by that Anne Hobbs, Jeanne Butler, John Nejad and Kathy McKillip would serve as the negotiation team to work out a settlement with Lisa Good and her attorney. Approved.**

Motion #9 **A motion was made that Bernadette Esposito, Jolanda Junge-Kuzma and Jennifer Gutierrez would serve as the Personnel Committee and as such would be responsible for conducting the search for a new Executive Director. Approved.**

Motion #10 **A motion was made by Commissioner Maxwell to nominate Jennifer, Jolanda and John to serve on Nominating Committee. The motion was seconded by Commissioner Hobbs.**

For: **Butler, Duncan, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma, Longo, Maxwell, Micek, Reeg**

Against: **None**

Abstaining: **None**
Motion Carried

Motion #11 **A motion was made by Commissioner Maxwell to vote by closed ballot for Chair of Nominating Committee. The motion was seconded by Commissioner Esposito.**
Commissioner Junge-Kuzma is Chair of Nominating Committee

Motion #12 **A motion was made by Commissioner Junge-Kuzma to accept Barb Micek's proposal and reimburse her travel expenses. The motion was seconded by Commissioner Gutierrez.**

For: **Butler, Duncan, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma, Longo, Maxwell, Micek, Reeg**

Against: **None**

Abstain: **None**
Motion Carried

Motion #13 **A motion was made by Commissioner Esposito to adjourn. The**

motion was seconded by Commissioner Butler.

For: Butler, Duncan, Esposito, Gutierrez, Heusman, Hobbs, Junge-Kuzma, Longo, Maxwell, Micek, Reeg

Against: None

Abstain: None

Motion carried and meeting adjourned at 4:27 p.m.

Attachments:

Financial Report – Treasurer Nejad

Unpaid Hours handout – Executive Director Good

NACW Accounting – Office Records

NACW Accounting – Vicky Wright

Packet Information

Annual Report

Job descriptions of former Commission staff with indicators of duties assumed by current staff

Updated Commission Roster